

Ex Ante Evaluation
Operational Programme
Human Resource Development

Final report on the SOP HRD
EuropeAid/121373/D/SV/RO



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Preface

The Romanian government has asked Panteia (Holland) to carry out the ex ante evaluation of the several sectoral Operational Programmes belonging to the National Development Plan 2007-2013. This report concerns the ex ante evaluation of the Human Resource Development Sectoral Operational Programme (SOP HRD).

Key expert for this evaluation is Douwe Grijpstra, working with Research voor Beleid, one of the companies that are part of Panteia. He has been assisted by two short-term international experts from Research voor Beleid (Anton Nijssen and Bert-Jan Buiskool), two short-term local experts from the Institute for Educational Sciences Bucharest (Ciprian Fartusnic and Magda Balica) and a short-term international expert on indicators from PRAC Germany (Dietmar Welz).

In the framework of this ex ante evaluation, many documents (of course especially the SOP HRD itself in its April and November drafts) have been studied. During the evaluation process, several meetings have taken place with the programmers within the MA SOP HRD and the intermediate bodies at the Ministry of Education and Research and the National Employment Agency. Also, there were several interviews with individual persons involved in the programming progress as well as external stakeholders. There have been additional analyses in the field of education, indicators for ESF, the role of the social partners in CVT and the situation of the Roma.

On the basis of this, this final report was produced, containing the assessment of the SOP. It was based on the November draft of the SOP HRD, which has become available on the 22nd of November, 2006. This second draft of the SOP already contains a lot of suggestions, brought forward by the ex ante evaluation team on former occasions.

A draft version of this final report has been presented to the relevant Managing Authorities in December, 2006. As a result of this the MA CSF provided for some informal comments, while the MA SOP HRD send some observations about the way they would use the draft final report as input for the next version of the SOP. Also, the MA SOP HRD provided the ex ante evaluators with information about the budget allocation for each of the key areas of interventions which improved the possibilities to elaborate on the expected results of the programme.

The remaining activities in the framework of the ex ante evaluation will concern the Programme Complement.

Bucharest/Leiden, January 23, 2007,

Douwe Grijpstra
Key expert

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